

'People—most important resource'

AF relies on quality force

by Lieutenant General
John W. Roberts
commander Air Training
Command

To me, "People are our most important resource" is not just a slogan. It is a credo. I believe it and apply it implicitly.

The "people" I am referring to are the proud, superbly trained Air Force men and women who derive personal satisfaction from doing their jobs well. On them, and them alone, depends the continuance of an efficient, top flight Air Force.

With the current emphasis on personnel reductions, our Air Training Command (ATC) mission—teaching vital skills—becomes more important, more demanding than ever.

In a very real sense ATC is the lifeblood of the Air Force.

The graduates we turn out—from carpenters to pilots to data processors, from aircraft mechanics to electronics experts to navigators—gradually flow into every unit, every office, every job in the Air Force, permeating the entire service.

My awareness of the importance of the ATC mission comes from first-hand knowledge. From the beginning as a student, to the two and one half years as an instructor pilot, to three years in ATC Headquarters, I gained a knowledge

of Air Force people that has since served me well.

My past assignments, many involving policies and operating procedures concerned with training and education, or insuring that skilled people were available to meet operational requirements worldwide, were constant reminders that the training that had made these men and women experts had largely been provided by ATC.

But the past is prologue. As mentioned before, a shrinking Air Force roster leaves absolute-

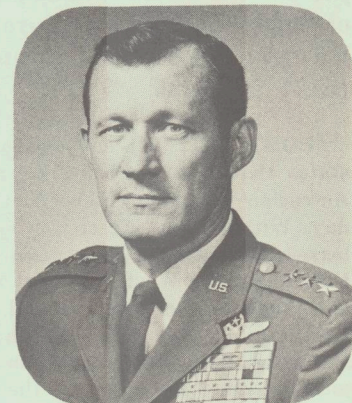
ly no room for mediocrity. More bluntly, today more than ever, we cannot settle for second best, be they recruits or careerists.

I am honored and privileged to be your new commander, and view the assignment as an exciting challenge. I do not promise that the proper discharge of our vital training responsibility will be easy. There will be many hurdles that we must surmount.

I can only assure you that as we pursue our course, the same

high standards that I will expect you to meet will be imposed equally on my staff and myself.

Familiar as I am with the cornerstones on which we are



Lieutenant General
John W. Roberts

building — your demonstrated abilities, loyalty and dedication — I am confident that we shall succeed in our endeavors.

The AIR FORCE RECRUITER



"There in spirit"

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ASSEMBLING A MODEL of the C-9A aeromedical airlift aircraft are Captain Sharon Moses, left, Air Force Recruiting Detachment 610 nurse recruitment officer, and Master Sergeant Roy Lott, recruiter. The aircraft was part of a five-window recruiting display in downtown San Bernardino, Calif. See story on Page 10.

Center releases assignments daily

A new system designed to make it easier for recruiters and centralized bookers to obtain assignments for their Air Force applicants became effective here last month.

The Accession Control Center (ACC) now makes new assignments available to the field daily. In the past, new assignments were released monthly.

"Every day, we release all nonprior service (NPS) men and women jobs for a given date 180 days down the road," explained Chief Master Sergeant Stan Dorman, chief of the ACC. "This month we are releasing jobs for March."

New assignments are released at random daily from 9:30 to 10:30 a.m. and 2 to 3 p.m. Central Standard Time.

"We are now opening approx-

imately 350 NPS jobs daily," he said. This means that all enlistment requirements are made available 180 days in advance. Recruiters now have access to total requirements, while in the past 40 per cent were held back and released at the first of the fourth month before enlistment.

The new system was developed to reduce the telephone line saturation into ACC when releases were done at one time and in preparation for "one-stop processing" scheduled to be in use Recruiting Service-wide next month.

"One-stop processing" includes testing an applicant, giving him or her a physical examination, and reserving an assignment for the individual during one trip to the Armed Forces Examining and Entrance Station.

It is part of Recruiting Serv-

ice's transition to the Advanced Personnel Data System-Procurement Management Information System.

The release of new assignments daily will aid centralized bookers by insuring that a variety of jobs are available to applicants processing each day.

It also makes it easier for recruiters and bookers to reach the AAC. "Fewer busy signals are encountered because telephone lines are no longer saturated by recruiters calling for all assignments at one time," explained CMSgt. Dorman.

"The new program seems to be working well," concluded the sergeant.

Reservation procedures for prior service openings and assignment cancellations are not affected by this change.

DIAL now offers personal replies

A new dimension has been added to the Commander's DIAL — Direct Information Action Line — program which began here last month.

Air Force Recruiting Service personnel who identify themselves when telephoning DIAL will get a personal reply from Brigadier General Andrew P. Iosue, Recruiting Service commander. Callers who wish a letter of reply must leave their name, rank and organization when using DIAL.

The 24-hour-a-day, seven-day-a-week system provides recruiters with a direct telephone line

to the commander. Recruiting personnel may call in with new ideas, suggestions, questions, constructive criticism, or complaints.

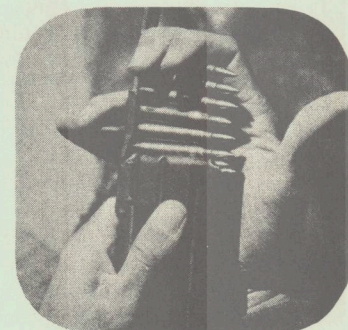
Callers can remain anonymous if they desire. Selected questions will be published in *The Air Force Recruiter* newspaper (see Page 2).

The DIAL program is designed to improve communication between the recruiter and the commander and his staff to help identify problems and better ways of doing things.

To use the system, dial Auto-vo 487-3425 (D-I-A-L) or Federal Telephone System/commercial (512) 652-3425.

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Commander's

Direct Information Action Line

Commanders DIAL (Direct Information Action Line) is designed to provide Air Force Recruiting Service personnel with a direct line to the commander. If you have a question, suggestion, comment or complaint, call Autovon 487-3425 or Federal Telephone System/commercial (512) 652-3425.

COMMENT: Recent headquarters guidance states that jobs are being released randomly by Accession Control Center (AAC) throughout the day. With this in effect, all jobs have been released around 9:30 a.m. your time and by the time we on the West Coast get to call, everything is booked. Either they should stick to random releasing or stop releasing the assignments at the same time. For women, in particular, every morning they are gone by the time we can get a call through to Texas. (Disgruntled Out West)

REPLY: You've got a point. In fact, your Group Commander, Colonel Sandman, brought this very item up at our recent Commander's Conference. Check the new rules on release times. See story on Page 1 for details. I think you'll agree there's been an improvement for you West Coast types.

DIAL -- your line to the top

COMMENT: Your DIAL line is the same number that ATC assignments had. When you came on the line, I forgot what I was calling about and went down to the CBPO and put in an application for recruiting duty.

REPLY: Not that bad.

COMMENT: I suggest that (name withheld) of the Medical Recruiting Division be encouraged to attend the Air Force Effective Writing Course and Air Force Management Course for Supervisors in order to increase his effectiveness and productivity as Chief of the (withheld) Branch.

REPLY: C'mon now—be nice. The individual you mentioned (I intentionally left name blank so his school-age children wouldn't be embarrassed) was an honor graduate of both schools. By the way, have you read Dale Carnegie's, "How to Win Friends and Influence People"?

COMMENT: I am with one of the detachments which just became part of the 3505th Group from another group. I can understand why the 3505th Group is in last place. The people who are out in the field do not have time to do their job. They are just too busy doing reports on every little thing that comes. This group seems to be report happy. If we can be relieved of having to do reports every day or so on everything that we do then maybe we could go out and do the job. I mean it with all sincerity. Thank you for having the opportunity to be able to say it.

REPLY: Because of the unique job of the recruiter and the unusual atmosphere in which he operates, the recruiter, through necessity, becomes a jack of many trades including that of being an administrator. Hang in there—we are working the problem of less paper and more time to work on our objective—recruiting quality people.

COMMENT: I suggest that the Recruiting Service commander scrutinize the selection procedure and the criteria used to place (names withheld) in their present positions.

REPLY: Believe me, we do.

Got a question? Dial DIAL

COMMENT: Policy guidance from our group recently stated that to use our GSA vehicles from our residence, we must have prior approval of the detachment commander. I know that some

recruiters have abused the use of government vehicles and they must be controlled, but this is just another way of tying our hands. Can't something be done about it? Also, I feel it is an extremely good program (cut off). (Sgt. Gilbert, Little Rock, Ark.)

REPLY: You hit the nail on the head when you said that people previously had abused the system of taking the GSA vehicles home overnight. We checked with Colonel Young, 3504th commander, and his policy is right in line with AFM 77-1. Simply stated, after you receive approval from your sector supervisor, you can use your GSA vehicle to go to your home from the prospect's residence when it's absolutely necessary to do so after duty hours. Also, you can take the vehicle home overnight when it's absolutely necessary to go directly to an assignment prior to duty hours. Again, you need prior approval from your sector supervisor. Plan ahead. After all it's our tax dollar we're talking about. You were cut off at the end, but I'm guessing your kind remarks were about DIAL. Thanks.

COMMENT: My Det. recently sent out a letter that says any case that is a nonprosecuted traffic violation, or whatever, has to have a waiver submitted. Since the State of North Carolina sees "non-pros" as not an open case and looks upon them as minor traffic violations, I can't understand why a waiver has to be submitted.

Commander's comment

by Andrew P. Iosue



September is traditionally "back to school" month for millions of American families. The same should hold true for us in Recruiting Service. We should take the time to refresh our memory of what we were taught in recruiting school.

They tell the story of a recruiter, fresh out of school, who reported for duty and was immediately told by the seasoned recruiter to "forget everything they taught you at school—you're in the real recruiting world now!"

Being in no position to argue and figuring experience was the best teacher, the rookie recruiter fell right in with the "established routine" and within a short period of time was back working in his old Air Force specialty. His "seasoned" teacher was also back at his old job.

It costs us approximately \$3,000 to send one man through six weeks of Recruiting School. This means it takes approximately \$105,000 to graduate one recruiting class.

Crammed into 31 academic days are 183 hours of professional instruction from highly professional instructors—all of whom have previously served at least one year as 100 per cent PLUS, production recruiters.

In a nutshell, take these top flight instructions, add your own personality and sales techniques to it, tell it like it is with honor and integrity, and the rookie recruiter of today, truly becomes the seasoned veteran tomorrow.

Back to school in September? You'd better believe it. The truly successful recruiter never "leaves it behind him!" Take those basic skills, refine them and keep studying ways to get the job done better.

The AIR FORCE RECRUITER "There in spirit"

THE AIR FORCE RECRUITER is an official Class II Air Force newspaper published monthly on the 15th day of the month by and for personnel of U.S. Air Force Recruiting Service, Air Training Command with headquarters at Randolph AFB, Texas. Opinions expressed herein do not necessarily represent those of the USAF.

All photos are official Air Force photos unless otherwise indicated. Brig. Gen. A. P. Iosue, Commander Lt. Col. D. E. Burgrabe, Director of Advertising Maj. H. C. Moore, Chief, Publicity C. J. Chandler, Chief, Media TSgt. C. V. Majors, NCOIC, Media SSgt. D. B. Drachlis, Editor

REPLY: Appreciate your call, even though your question is a knotty one. Detachment instructions were based on State Laws which permitted non-prosecuted cases to be reopened if additional information was later revealed. Therefore, a non-prosecuted case was not the same as one which had been dismissed or where all charges were dropped, since it could come up again to haunt us. Waivers were intended to protect the applicant and the recruiter. I understand that the Carolina laws in question are being revised. When and if that occurs, your Det. will review the changes and revise the procedures accordingly.

COMMENT: I suggest that (name withheld) of the Civilian Personnel Office be replaced as the Placement Specialist for (withheld).

REPLY: Be fair. . . . As far as Recruiting Service is concerned, the Randolph Civilian Personnel folks give us the support we need. If you have a personal problem, I recommend you discuss it with your supervisor. If he can't help, there are eight civilian volunteer counselors on Randolph who are available to talk with you at your convenience.

COMMENT: When we call down to the Accession Control Center (ACC) for jobs for our female applicants, (42232 and 42330 are listed in 33-2 as mechanical or electronics jobs) why does ACC only release them as Mech jobs? I have a bunch of calls that have E-65 that can't get in at all. I'd appreciate your reply. (Sgt. DePalantino, Det. 108)

REPLY: I checked into it and it seems to be a case of missed communication. When you ask for a Guaranteed Training Enlistment Program (GTEP) assignment, I'm told you must state to the controller at ACC whether the applicant is qualified by the "M" or "E" score she possesses, or both. That way, the controller can provide the necessary reply or additional guidance concerning other dual qualification GTEPs. Let me know if this clears it up.

COMMENT: I suggest that a course in transactional analysis be presented within Recruiting Service Directorate of Advertising as an aid in alleviating and correcting the human relations problem in that directorate.

REPLY: I was taught that transactional analysis is a rational approach to understanding behavior. If you are rational, talk to your Director, if there is a problem, give him a chance to solve it.

COMMENT: I suggest that (names withheld) be assigned to the Central Management Office recently established in Headquarters Recruiting Service.

REPLY: Many more suggestions like this and the Recruiting Service Central Management Office will have to move into the Astrodome.

COMMENT: I understand that the ASVAB-5 has been increased to 3 hours and 5 minutes and I'm extremely concerned about the future of the test program in the high schools. I think our commander ought to be aware of the fact that we are going to have a difficult time getting into the schools to do ASVAB testing (SMSgt. Dave Bush, Det. 308)

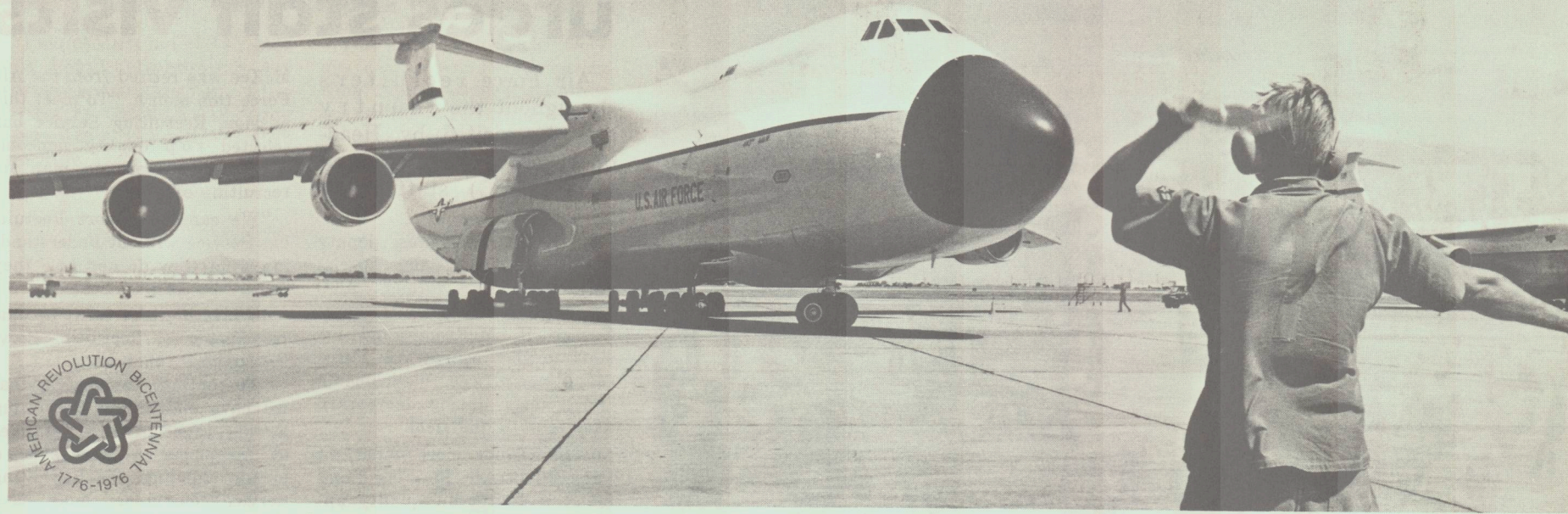
REPLY: I'm concerned too, but the exact time limit for administration of ASVAB-5 has not been determined yet. We don't know whether or not we're going to include the Army Classification Interest Battery with the test. If we do include it, estimated time is 3 hours and 5 minutes. If it's omitted, we're shooting for a test time of 2 hours, 45 minutes. Whatever the case, we will work to keep high school test time to a minimum. We appreciate your concern.

Don't you wish you used DIAL?

COMMENT: Why is Reserve recruiting different from active duty when reservists go to the same basic schools, tech schools, and work on the same type aircraft as the regulars? Their (reserve recruiters) criteria are a lot different than what we, the active duty recruiters, have to work with. (Sgt. Tyson, San Mateo, Calif.)

REPLY: Reserve recruiting did beef up their mental enlistment criteria during 1974 to more closely align with regular Air Force enlistment standards. They did not, however, change to our new "170 composite" system because their quality standards fulfill Reserve needs and meet or exceed mental requirements for all Air Force jobs. That's the basic difference.

AIR FORCE JOBS ARE SUPER



Call 800-447-4700 toll free

THE NEWEST Air Force Recruiting Service billboard (above) will be posted at more than 2,000 locations throughout the country in October and November.

DoD presses for leave pay change

WASHINGTON—The Department of Defense (DoD) has submitted a legislative proposal to Congress to amend the law governing payments for unused leave. It is DoD's intent that leave be used for the purpose intended, namely as a respite from work to improve performance and motivation.

The proposed amendments would limit cumulative payment for unused accrued leave to no more than 60 days for an entire military career. Leave paid for prior to the effective date of

enactment, however, would not count toward the 60-day total.

The amendments would increase the rates for basic allowance for quarters (BAQ) and basic allowance for subsistence (BAS) paid enlisted personnel in the settlement for unused leave to those applicable rates at the time of discharge. All enlisted members would be authorized payment of the BAQ, regardless of pay grade. Enlisted members would be allowed to either carry their leave forward into the new enlistment or be paid for any part not carried forward. Payments would be made for up to 60 days. This does not include days for which

payment has already been received after the effective date of the amendments.

The difference between officer and enlisted personnel in the computing of leave payments has not been of overriding concern to DoD. Under current provisions, members were authorized lump-sum payment for up to 60 days of unused accrued leave upon discharge or retirement. Officers are normally paid for unused leave only once during their careers. Enlisted members, however, may be paid for up to 60 days unused accrued leave at the end of each enlistment. This could occur up to five or more times during a normal career.

These payments are estimated at about \$155 million for fiscal year 1975. They also appear to act as incentive to save leave for purposes of cash settlement rather than taking it. (AFNS)

Airmen discuss reality in new Air Force film

A frank, unrehearsed discussion of Air Force life is the subject of a new film being produced by Headquarters Air Force Recruiting Service, Directorate of Advertising here.

The 19-minute color film, entitled "What You Should Know About the Air Force," is scheduled for distribution to recruiters this month. It features candid comments from six first-term airmen about basic training, technical school, shift work, personal appearance standards, remote assignments, the occasional 14 to 16-hour day, and other facets of Air Force life.

Staff Sergeant Frank Scarpati, an Air Force Recruiting Detachment 610 recruiter in San Diego, also participated in the discussion led by radio personality Roger Carroll.

"The film was made to help insure that prospective enlistees get an honest and complete picture of Air Force life," said Brigadier General Andrew P. Iosue, Air Force Recruiting Service commander. "We want everyone entering the Air Force to be aware of some of the less desirable characteristics, as well as the positive aspects, of Air Force duty before they make their final enlistment decision. To do this, they need all the facts and we're going to try to provide them."

The film, in super-eight millimeter cartridges, will be distributed to all Air Force recruiting offices, and Armed Forces Examining and Entrance Stations.

Recruiters will show the film to interested young men and women at the recruiting office, so they can be available to answer questions.

3504th Group cuts 'pop' record

LACKLAND AFB, Tex. — "Let's See What Together Can Do." is a new "pop" record scheduled for release by the 3504th Air Force Recruiting Group this year.

The record is a sequel to last year's hit, "Clap For The Wolfman."

"Together" features lyrics by Wolfman Jack and has a soft-sell Air Force recruiting message.

Bicentennial unit schedule changes

A change to the schedule of the Armed Forces Bicentennial Caravan operating out of location 1, Bolling Air Force Base, Wash., has been announced by project officials.

A two-day engagement at Burlington, Vt., Sept. 6 and 7, has been cancelled. The caravan will appear at Barre, Vt., Sept. 5 and 6, then travel to Plattsburgh, N.Y., for its previously scheduled Sept. 9 and 10 engagement.

sage," said Major Frank Benton, '04th Group advertising and publicity officer.

"The record was produced because we believe that radio stations must be provided with unique, 'commercial' quality material if we are to get our share of air time," he explained. "To our knowledge this is the first time a service has recorded their own "pop" song, and we think it will arouse the stations' curiosity."

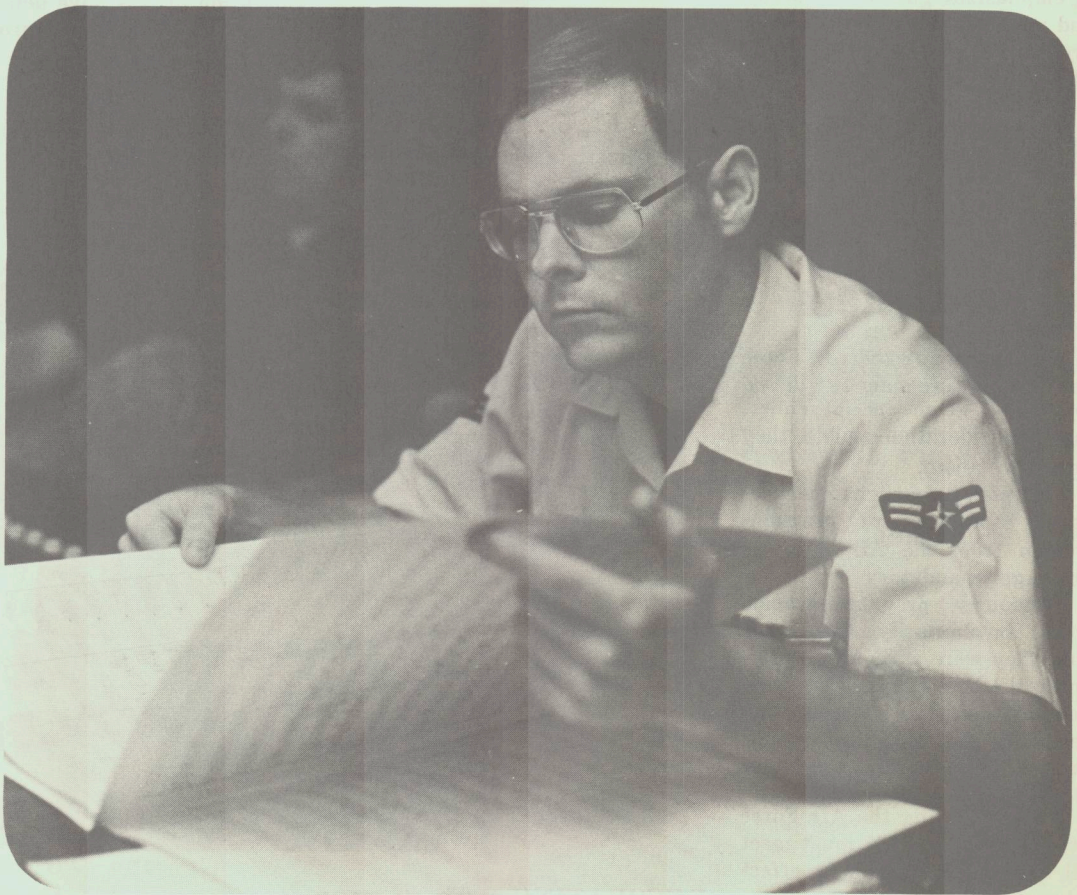
Because it carries an Air Force recruiting message, stations that play it can classify it as a public service announcement.

Recruiters will be able to use "Together" as a door opener when visiting stations in their areas.

To boost its air play, the group is having the record encoded for quadrophonic sound.

"This should be the first time a recruiting message has been made available in Quad," said Maj. Benton. "FM stations should be especially interested in this extra."

Release is planned for Dec. 26.



ASSISTING WITH PRODUCTION of "Let's See What Together Can Do." is Airman First Class Terry Pope, a member of the Lackland Air Force Base (Tex.) Band of the West. The record, featuring lyrics by entertainment personality Wolfman Jack, was produced for the 3504th Air Force Recruiting Group by a Dallas, Tex., based firm.



THE FIRST YC-14 advanced medium short takeoff and landing transport (AMST) is rolled out by the McDonnell Douglas Corporation at Long Beach, Calif. This is one of two entries in the AMST program. The Boeing Company's YC-14 entry will be rolled out early next year. Both contractors will build two prototypes of their aircraft. Program objectives are to demonstrate the use of advanced technology to provide an option for modernizing tactical airlift.

ECI course now available for senior enlisted force

GUNTER AFS, Ala.—In today's fast moving world, noncommissioned officers (NCOs) must be able to handle a variety of problems diplomatically and effectively. The "whole man" concept forms the basis for advancement, both in rank and personal growth.

The Extension Course Institute (ECI) offers an aid for senior NCOs through Course 8, the USAF Senior Noncommissioned Officer Academy (SNCOA) Non-resident Course. NCOs can gain the knowledge to improve the "whole man" on their own time and at their own speed. Grades E-7, E-8, and E-9 of all the military services are eligible.

The correspondence program is an integral part of SNCOA. It emphasizes guided self-study and parallels the resident school program as closely as practical. The same credit is given for

completing this program as is given for completing the resident course. Completing correspondence courses could affect an NCO's future assignments and his advancement in the Air Force.

For NCOs serving in the grade of E-5 and above, a new professional military education (PME) course has been added to the ECI curriculum. The new six-volume Course 9, Command NCO Academy Correspondence Course, replaces Course 7A, Noncommissioned Officer Academy Course, and Course 7B, Noncommissioned Officer Leadership Course.

In developing the course, Air University evaluated the curriculum of resident major air command NCO academies and selected the best material from these schools for Course 9.

Students completing the new course will receive "credit" in

their personnel records. Successful completion also fulfills management training requirements for upgrading to the supervisory seven level in all Air Force specialties.

Like all of ECI's nearly 400 courses, Courses 8 and 9 are available without charge to active-duty military people, members of the National Guard, reservists, members of the Civil Air Patrol, and civil service employees meeting the prerequisites.

Air Force people completing ECI courses on a voluntary basis can gain recognition for their efforts. Consolidated base personnel offices are required to supply that information to rating supervisors for inclusion in officer effectiveness and airman performance reports.

Education offices have details about all ECI courses and enrollment procedures.

Former leader urges staff visits

Air Force recruiters throughout the country may be visited by Headquarters Air Training Command (ATC) staff members.

In a letter to his deputy Chiefs of Staff, and special staff agencies, former ATC Commander, Lieutenant General George H. McKee, urged his staff to visit nearby Air Force recruiting offices, detachments and groups during temporary duty trips to the field.

"One of our most important missions in Air Training Command is to recruit quality applicants to meet the Air Force's manpower needs," said Lt. Gen.

McKee who retired from the Air Force this month. "To meet this mission, Recruiting Service has selected top quality noncommissioned officers to man its recruiting offices.

"We cannot support Recruiting Service without understanding what they do and how they do it," he said.

In 1972 the ATC staff became responsible for Recruiting Service support functions.

"To continue the success that we have enjoyed in Recruiting Service, especially in these times of manpower reductions and austere funding, the Recruiting Service commander must have your full support," concluded the general.

'03rd recruiter wins association recognition

A member of Air Force Recruiting Detachment 301 was recently honored as the Outstanding Senior Noncommissioned Officer for Recruiting Service, by the Air Force Sergeants Association.

Senior Master Sergeant Melvin A. Lackey, a sector supervisor, was recognized at the Association's 1975 convention in Las Vegas, Nev.

He was presented a plaque by Chief Master Sergeant Mike Hammer, association president, at a banquet honoring outstanding airmen from various commands.

The sergeant had previously been selected for the same hon-

or by his detachment, the 3503rd Air Force Recruiting Group and Air Force Recruiting Service. He was also recently named Det. 301 Sector Supervisor of the Year for fiscal year 1975.

Also attending the convention were Brigadier General Andrew P. Iosue, Recruiting Service commander, Captain David L. Heiman, aide, Chief Master Sergeant Robert W. Carter, senior enlisted advisor, and Master Sergeant Richard J. Stanoff, Det. 610, and Technical Sergeant Ron Hershberger also from Det. 610.

The Det. 610 recruiters manned multipurpose recruiting displays at the convention.

Compromise bill calls for women academy cadets

WASHINGTON — A compromise bill worked out between the House and Senate calls for admitting women to the military service academies.

The bill plans for women to enter the academies starting next year. A report that accom-

panied the bill stated, "no changes should be made that would lead to separate training systems for men and women at the academies."

The report supports the principle that admission, training, graduation, and commissioning of cadets should be essentially equal.

The ruling is an amendment to the weapons appropriation bill that passed the House July 30. The bill must next go to the Senate and then the President to become law. (AFNS)

Revision raises COL dinner rates

Air Force recruiters can now spend up to \$7.50 per person on dinner, including tip, for center of influence events.

Previously the maximum that could be paid for a dinner was \$6.50.

"Air Training Command Regulation 177-8 is currently being revised to reflect the change," said Lieutenant Colonel Diane E. Ordes, chief of the educational affairs division, Directorate of Advertising here.

The change does not affect the \$3.50 lunch maximum.

F-111 models lure crowds

Two motorized F-111 models began supporting Air Force recruiting in the 3501st and 3505th Air Force Recruiting Groups this summer.

The one-fourth scale mock-ups of the Air Force's swing-wing fighter bomber are drawing crowds to recruiting exhibits at fairs and open houses, are in parades and at other func-

tions in which recruiters participate.

Late last year, camouflaged fiberglass shells arrived at the Air Force Orientation Group (AFOG) headquarters, Wright-

Patterson Air Force Base, Ohio for refurbishing.

AFOG personnel from eight maintenance shops converged on the craft and this July, two freshly painted, red, white and blue planes taxied away from the facility under their own power and were loaded on individual trailers for delivery to the groups.

During the facelift, members of the sheet metal shop refiber-glassed the aircraft and added engine compartment and cockpit. The aircraft and missile maintenance section installed a four horsepower engine and the drive train. Members of the fabric shop finished the cockpit interior and the paint shop and art shop collaborated to give the models a Thunderbird-like paint job.

Members of the woodshop, machine shop, and welding shop were also instrumental in the modifications.

One of the planes made its debut in the '01st Group on a recent hot, humid, overcast, Sunday afternoon.

Staff Sergeant Harry C. Brown, a member of Air Force Recruiting Detachment 109, was determined to participate in the National Aviation Day activities at Hanscom AFB, Mass., and the model was his primary attention getter.

"It was well worth my time, because, would you believe, I received 18 nonprior service

(NPS) men and seven NPS women leads during the five hours I had the model on display," said SSgt. Brown.

"It is an excellent recruiting tool and I'm positive that our group will receive many leads by using the model in parades and as a display."

Some 7,000 attended the event sponsored by the Massachusetts Port Authority.

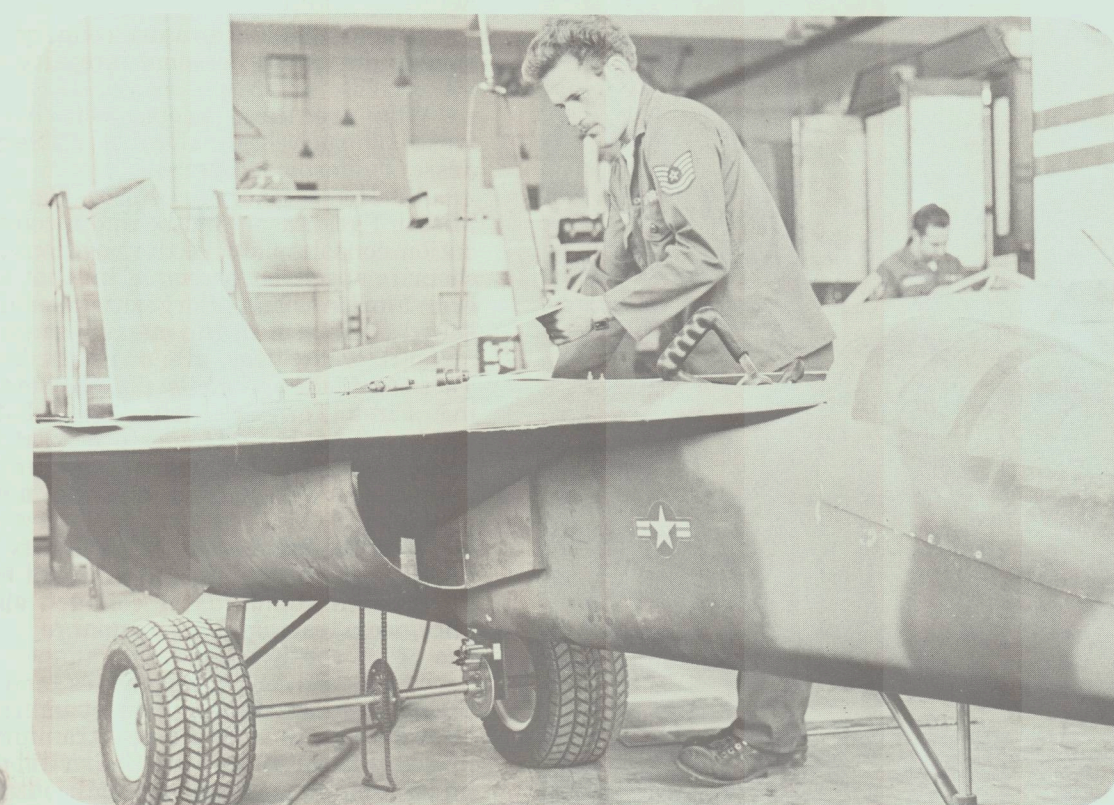
Air Force Recruiting Det. 501 was the first to use the model in the '05th Group. It was part of the Detachment's exhibit at the Annual Illinois DuPage County Air Show this summer.

The 18-foot 9 inch model shared the spotlight with several other recruiting exhibits at the event. Detachment officials estimated that together they drew some 100,000 spectators by the booth.

"A definite eye catcher," said SSgt. Rodney Kruger, Det. 501 recruiter assigned to Wheaton, Ill. "I think it was an excellent and colorful means of showing the public what type of aircraft the Air Force is using today."

Captain Richard Miller, commander of a Civil Air Patrol unit participating at the event said, "It's one of the finest displays available."

Det. 501 officials say that the model is already booked into several more fairs and parades and that it is very much in demand.



HELPING REFURBISH one of the Air Force Recruiting Service's new motorized F-111 parade models is Technical Sergeant Ray Petrusch, a member of the Air Force Orientation Group at Wright-Patterson Air Force Base, Ohio. The sergeant was one of many AFOG people to work on the aircraft.

Van generates 1,000 leads

SANFORD, Me. — More than 1,000 high school leads were obtained here recently by an Air Force recruiter during an event promoting the Air Force and aviation at Sanford High School.

Enterprising recruiter, Master Sergeant Ed Bisson worked with members of the Air Force Orientation Group to operate a simulated air passenger terminal for the Thrill of Flight Van's appearance at the school. With the help of school officials, the Air Force Recruiting Detachment 109 recruiter was able to participate fully in the event.

"Flights" scheduled for departure every 15 minutes were controlled by the use of a check-in counter, passenger manifests, boarding passes, and flight attendants. The high school designed and printed the boarding passes and manifests. Students also decorated and equipped the check-in area to look much like an air passenger boarding area.

During the van's visit, the sergeant obtained leads on more than 75 per cent of the school's students.

The event was repeated at two other schools the same week.

Air Force retiree assists recruiter

by Master Sergeant Thomas P. Crowley

ST. PAUL, Minn.—A quarter of a century ago Charles Keller was administered the oath of enlistment; progressed through the enlisted ranks of staff sergeant, gained a commission and was off to flight training.

Twenty-one years later, he traded in his blue suit sporting the silver leaves of an Air Force lieutenant colonel, for the semi-mod, casually comfortable look of a Hastings, Minn., businessman. Today, real estate salesman Charles Keller is still, very important to the Air Force, especially to Air Force Recruiting Detachment 412 recruiter Staff Sergeant James D. Bonniwell.

He is a resolute practitioner of the philosophy that everyone who dons the Air Force blue uniform is a potential recruiter,

and those who hang their uniform up for the last time are potential centers of influence.

"He's just that," says SSgt. Bonniwell of St. Paul's Robert Street office. "To many of the Hastings residents, he is known as 'Mr. Air Force.' He is the epitome of a fine Air Force image."

"My recruiting program in Hastings is constantly being enhanced because of this man," SSgt. Bonniwell continued. "He seems to talk Air Force all over town. And he is well respected in the community — that's important."

Keller's invaluable knowledge of the Air Force life coupled with the ever-ready talents of SSgt. Bonniwell make quite a winning combination in Hastings, Minn.



A MINIATURE F-111 aircraft which recently became operational in the 3505th Air Force Recruiting Group attracts interest during a performance by the Air Force Demonstration Squadron, The Thunderbirds. The model was displayed by Air Force Recruiting Detachment 501 recruiters during the Annual Illinois DuPage County Air Show this summer.

Study sources listed

Keeping current on aerospace developments could help airmen get promoted, say Air Force Military Personnel Center (AFMPC) officials here.

Up to 15 per cent of the questions on the promotion fitness examination (PFE) are based on current aerospace developments. This could be important

in the effort to add another stripe.

Questions on Air Force people, programs and equipment are drawn from a variety of sources that have been widely distributed to Air Force members. Included are *Airman* magazine; the pamphlet, *Questions and Answers About Your United*

States Air Force (AFP 190-1); and audiovisual media such as "Air Force Now" films. Helpful knowledge can also come from attendance at Commander's Call and from materials distributed by the office of information.

Air Force officials say that an informed airman is an asset to the Air Force and has a better chance for promotion. (AFNS)

Air Force alters pregnancy ruling for reenlistees

Women leaving the Air Force because of pregnancy will no longer be given special enlistment consideration should they desire to rejoin.

The policy was changed because separation of pregnant women from the Air Force is no longer mandatory.

Previously, pregnant women were involuntarily separated. But, they were authorized to re-enter the Air Force within one year of their date of separation regardless of skill and grade, provided they were otherwise qualified.

Women leaving the Air Force after March 19, 1975 must meet all enlistment criteria in effect when they reapply.

The previous enlistment policies will be continued for one year to accommodate any women separated involuntarily before March 19



DECORATING THE "LIMO" that transported Air Force recruiters and Patrick Air Force Base Color Guard members who helped judge a recent Margate, Fla., beauty contest is Technical Sergeant William K. Shealy. TSgt. Shealy is an Air Force Recruiting Detachment 303 recruiter. The contest was part of recent day-long festivities at the community which included a parade, picnic and band concert. (Air Force Photo by TSgt. Buddy C. Ward)

Security specialists vital to national defense

by Charles J. Chandler

"I'm a security policeman . . .," begins the creed of the Air Force security police.

"I hold allegiance to my country, devotion to duty, and personal integrity above all . . ."

Who are these people who live and work by such high standards? Sergeant Jesse J. Mason is one.

At Homestead Air Force Base near Miami, Sgt. Mason sits behind a communication console plotting the positions of all security specialist personnel on that southern Florida base. Sergeant Mason will sound the alarm in the event Homestead's aircraft or facilities are threatened. He is Tactical Air Command's (TAC) Outstanding First Term Security Specialist for 1974. A TAC base, Homestead AFB is the home of one of TAC's F-4 Phantom tactical fighter wings. It's vital to national defense.

"I wear my badge of authority with dignity and restraint, and promote by example high standards of conduct, appearance, courtesy, and performance . . ." the creed continues.

These airmen with badges and blue berets undergo training almost unheard of elsewhere in the Air Force—training that prepares them to perform their vital duties under sometimes austere conditions. . . . which requires firepower and skills with the M-16 rifle, M-60 machine gun, M-148 and M-19 grenade launchers may sound a far cry from the often heard "aerospace defense" or the "fly and fight" mission of the Air Force, but it really isn't.

The Air Force cannot fulfill its role in the defense of the United States if its aircraft and missiles are not secure.

It's just that simple.

This, then, is the primary job of the security specialists who are trained to do that job at Air Force bases around the world. They work closely with their law

enforcement counterparts in the security police career field.

Initially, they receive five weeks of basic security police training at the Air Force Security Police Academy, Lackland AFB, Tex., followed by four weeks of air base defense training.

Air base defense training is starkly realistic. Designed to provide security policemen with the ability to cope with the worldwide threat of terrorist attack, it consists of counter-insurgency warfare training, repelling terrorist attacks and ambushes, and includes forced marches across rugged terrain at Camp Bullis, Tex.

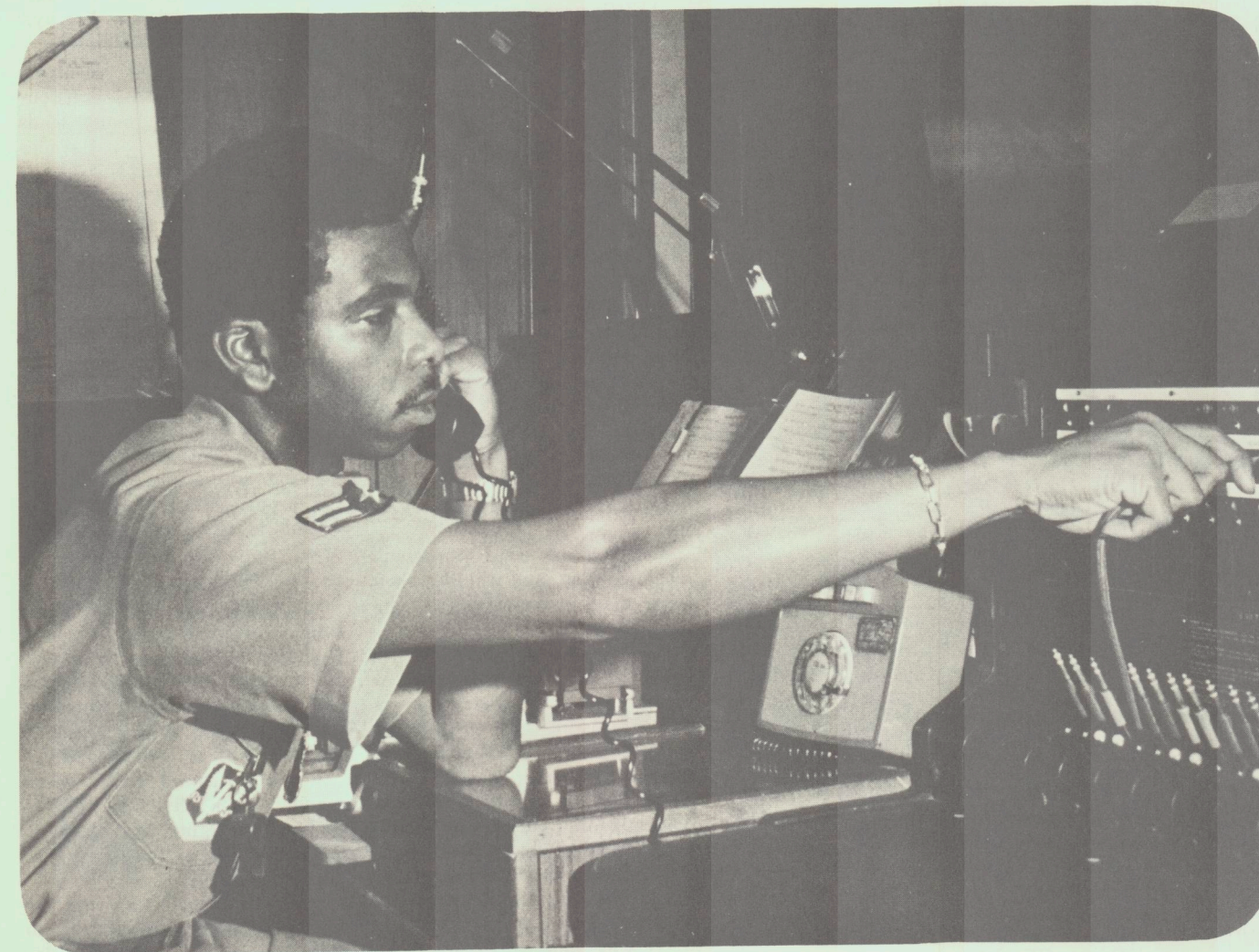
At one of Strategic Air Command's heavy bomber and tanker bases located in Michigan, Airman First Class Stephen Dimicelli, who recently completed training, described his job as "doing nothing."

"Really, I guess that it is the boredom that makes me say that. My job is guarding the aircraft and the weapons storage area here at Wurtsmith," the 19-year old San Jose, Calif., native said, "and there is so much standing around that 'nothing' seems like all we do.

"Of course, the other way to look at it is, if everything is quiet and nothing is happening, we know we are doing our job," said A1C Dimicelli, who was a volunteer for Air Force security police training.

Security specialist duty is not one of the most sought after jobs in the Air Force—perhaps because it is tough, and demanding. Another reason could be the six-day work cycles, followed by three days off, followed by ever-changing work shifts that stretch throughout the Air Force's 24-hour workday clock.

"If something does go wrong on a shift, it probably is only your supervisor breaking the monotony by giving the chain link fence a good swift kick to set off the alarm," A1C Dimicelli says. The security system and alertness of security specialists are tested often, so they will be ready if needed.



"COMMUNICATOR AND plotter duties are very demanding and require an individual to be exceptionally knowledgeable and continuously alert," says Airman First Class (now Sergeant) Jesse J. Mason, a security specialist.



GIVEN FIREPOWER SUPPORT by an armored personnel carrier crew, Air Force security policemen charge an "enemy" stronghold during air base defense training at Camp Bullis, Tex. The training is made as realistic as possible by the staff of the Air Force Security Police Academy, Lackland Air Force Base.

"I wasn't old enough to be a policeman on the outside," is what Sgt. David Scott gave as the reason he came into the Air Force. Currently stationed at Ellsworth AFB, S.D., as a member of the security alert team, Sgt. Scott reenlisted last year for five more years to guard missiles and aircraft. "I came into the Air Force specifically to become a security policeman and decided to stay in and make it a career."

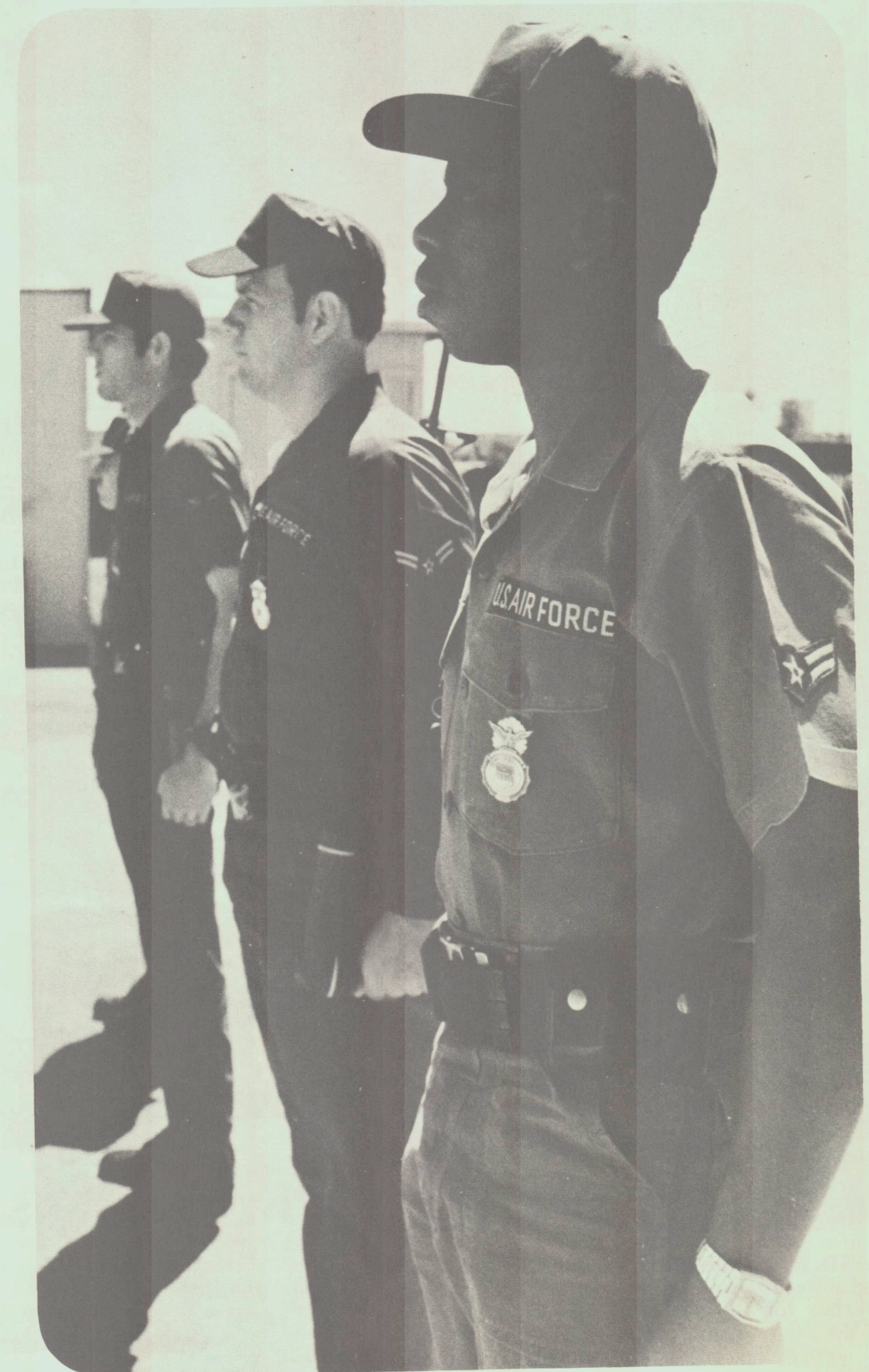
The Air Force will need more than 8,100 young men this fiscal year alone to be trained as security specialists. Some 2,400 law enforcement specialists are also needed.

Wanted are young men of high moral character and in excellent physical condition who agree with the creed which says, "I seek no favor because of my position. I perform my duties in a firm, courteous, and impartial manner, irrespective of a person's color, race, religion, national origin, or sex. I strive to merit the respect of my fellow airmen and all with whom I come in contact."

EDITOR'S NOTE: As pointed out in this article, there are two jobs in the security police career field—law enforcement (812X0) and security specialist (811X0). This article depicts the Air Force security specialist's duties and responsibilities.



A NEW SECURITY POLICE uniform which was recently approved for wear by Air Force Security Police is modeled by Staff Sergeant Robert E. Slavin of Centereach, N.Y. He is stationed at Bolling Air Force Base, Washington, D.C.



SECURITY SPECIALISTS at Homestead Air Force Base, Fla., form for inspection during shift change. These men wear their badge of authority with dignity and restraint, and promote by example high standards of conduct, appearance, courtesy, and performance.

Bicentennial Buddy Flight

Fifty-four enlist in 'Spirit of '76'

by Staff Sergeant Vicki Graham
BELLEVUE, Wash.—"We thought it would be a unique way to introduce them to the Air Force and commemorate the Nation's Bicentennial," said Master Sergeant John R. Willis, Air Force Recruiting Detachment 601 "C" Sector supervisor.

He was referring to the Washington State Bicentennial "Spirit of '76" Buddy Flight, a special enlistment group of 54 high school graduates from Washington. The enlistees flew to Lackland Air Force Base, Tex., to attend basic training together. The group was the largest ever recruited from the Washington area, according to detachment officials.

The recruiters from Det. 601 worked six months organizing the "Spirit of '76" flight. Det. 601 recruiter, Technical Sergeant Al Peterman, who originated the idea for the special enlistment group, recruited 25 of the 54 members.

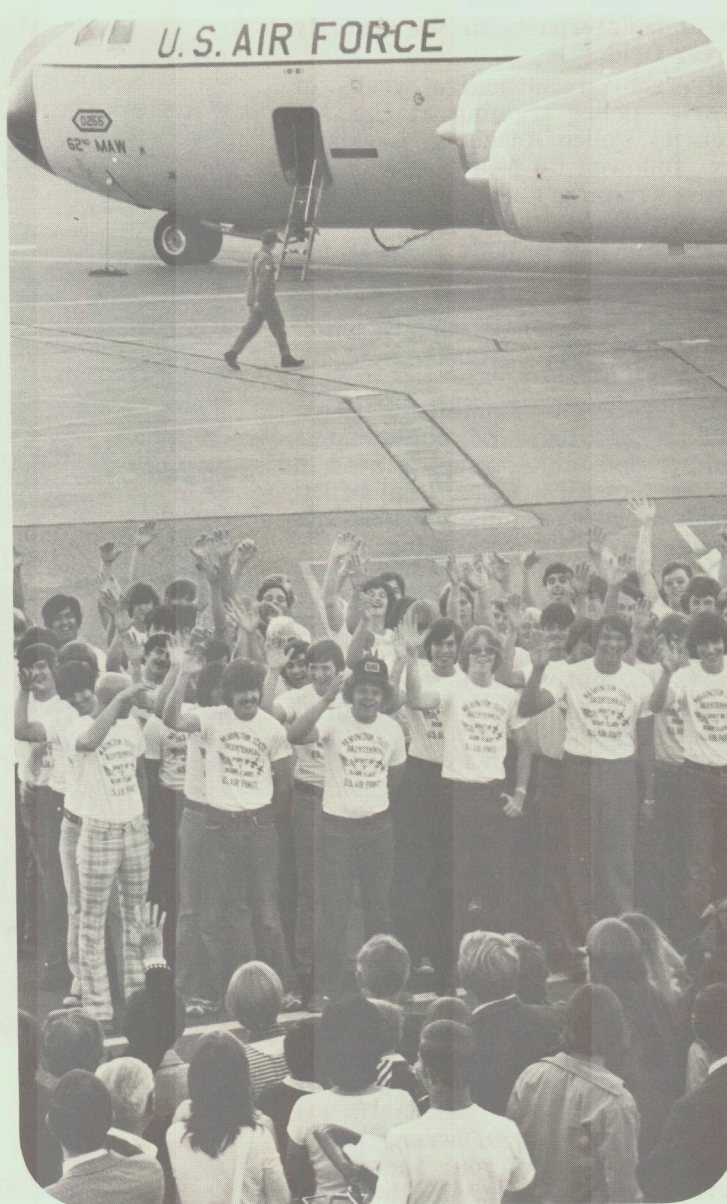
About 400 parents and friends of the recruits witnessed a formal enlistment ceremony on the McChord AFB flightline before the departure for

Lackland AFB. Major General James A. Young, commander of the 25th Air Division, a sub command of the North American Air Defense Command, administered the oath of enlistment. Attending the ceremony were Washington's Lieutenant Governor, John A. Cherberg, and other government officials from area cities.

The new airmen, wearing identical red, white and blue tee-shirts designed for the buddy flight, departed from McChord AFB in a Military Airlift Command C-141 Starlifter. Enlistees bound for basic training usually travel in civilian aircraft.

Because of the flight's bicentennial theme, the Washington State Historical Society and the Bicentennial Committee printed proclamation scrolls for the speakers and enlistees to sign.

Copies of the scrolls will remain in the state historical archives, and another set will be placed aboard the nation's bicentennial wagon train which will travel across the country in commemoration of America's 200th birthday. After the wagon train's trip, the scrolls will be permanently exhibited in Philadelphia.



GATHERED FOR A FINAL good-bye wave to friends and families, members of the "Spirit of '76" Buddy Flight wait to board a C-141 "Starlifter" for basic training.

Air Force Photos

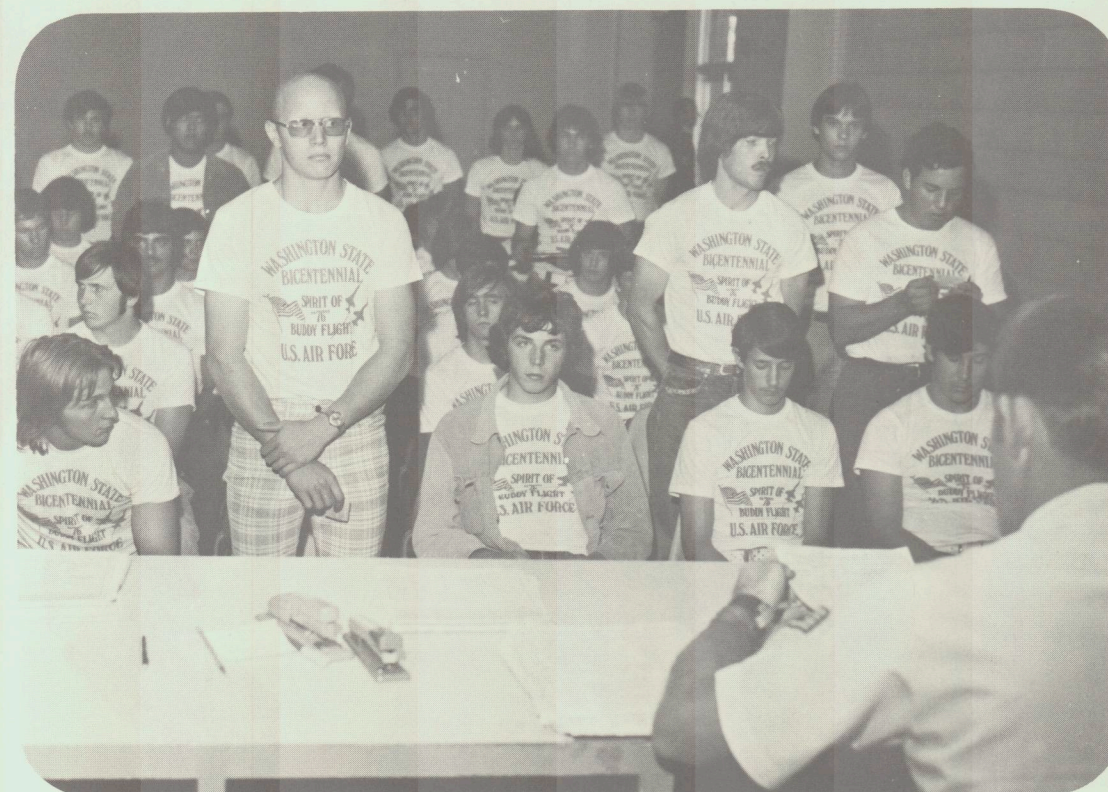
by

Staff Sergeant Vicki Graham

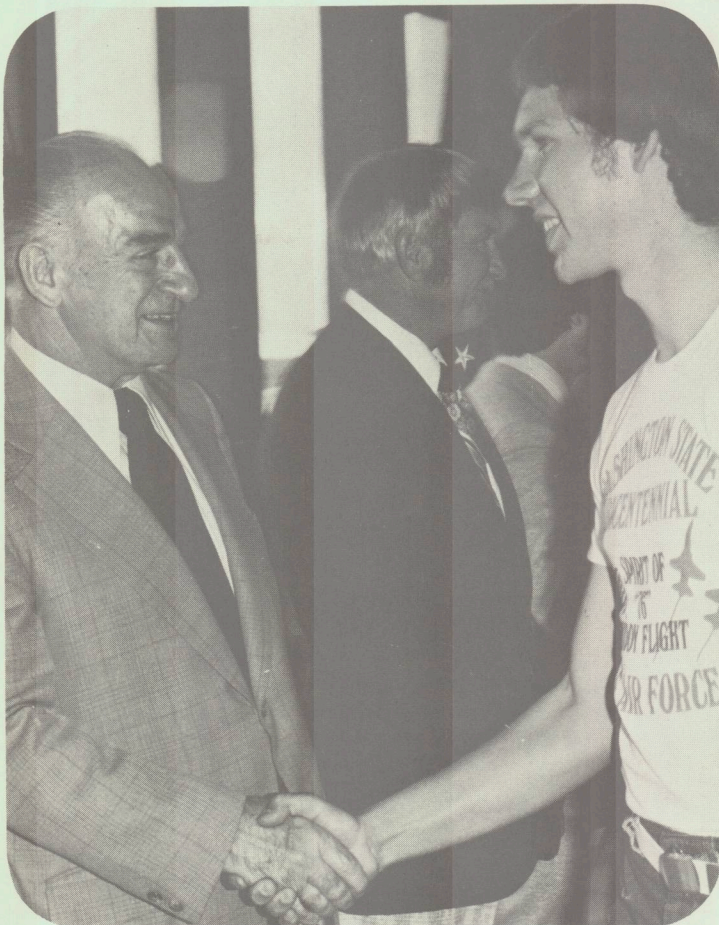
and

Sergeant Barry G. Dial

BEFORE BOARDING the C-141 "Starlifter" for a flight to Texas and basic training, Stan A. Furford, from South Bend, Wash., signs the Bicentennial Proclamation which will be on permanent display in Philadelphia.



MEMBERS OF THE "Spirit of '76" flight begin initial processing after arrival at Lackland Air Force Base, Tex., for basic training. During their first hours at Lackland the enlistees viewed a film about basic training, were assigned to a training unit, met their training instructor, visited their dormitory and ate their first Air Force meal.



DAVID R. LAWN, from Nordland, Wash., is congratulated by the Honorable John A. Cherberg, lieutenant governor for the State of Washington.



SPECTATORS WATCH some of the 1,200 entries prepare for the two and one half mile White River raft race in Indianapolis.

Raft racers wear AF blue

Story and Air Force Photos

by

Master Sergeant George L. Guthrie

INDIANAPOLIS—"Next year men, we'll try it with the anchor up."

That was the remark of a tired, wet, Air Force recruiter as he and his teammates paddled across the finish line during the annual White River raft race recently.

Some 10,000 people watched the participants paddle a two and one half mile course in the drizzling rain. Although the recruiters did not place in competition, they gave the Air Force a lot of good publicity.

Their raft, painted red, white, and blue, was lettered with "U.S. Air Force" and the "Look up. Be looked up to. Air Force" slogan.

Participating in the event and wearing "Super Jobs in the Air Force" tee-shirts were personnel from Air Force Recruiting Detachment 500, Sector A. They were Master Sergeant Joseph H. Devore Jr., Sector A supervisor, Technical Sergeant Thomas L. Miller, and Staff Sergeants Wade D. Hoffman, Thomas J. Cox and James W. Curry, Det. 500 recruiters.

More than 1,200 homemade rafts were entered in this year's competition.

At the finish line, rock bands from the Indianapolis area performed for spectators and the raft crews.



PADDLING A FLOATING Air Force advertisement in the White River raft race are members of Air Force Recruiting Detachment 500, Sector A. Wearing "Super Jobs in the Air Force" tee-shirts, from left, they are Staff Sergeant Wade D. Hoffman, Technical Sergeant Thomas L. Miller, Master Sergeant Joseph H. Devore Jr., the raft captain, and not visible is SSgt. Thomas J. Cox.

CMSgt. Barnes says college best

WASHINGTON — The Community College of the Air Force is one of the best educational programs for enlisted men and women available today, says Chief Master Sergeant of the Air Force Thomas N. Barnes.

Not only does it provide a means to complete a career-related education, but it is an educational institution accredited by the civilian educational community, he stated.

The Air Force's top enlisted man pointed out that the goal of the college is simple — to develop the noncommissioned officer (NCO) force for a more responsible role in this changing Air Force. Educational achieve-

ment by enlisted men and women not only increases the effectiveness of the total force, but also pays dividends in personal growth and professionalism. The Community College of the Air Force provides an opportunity to pursue two-year college level programs that are job relevant and easily accessible, he said.

"I urge those airmen and NCOs who are not already registered, to visit their base education services office and look into the Community College of the Air Force program," CMSgt. Barnes stated. "Prepare today for tomorrow's responsibilities." (AFNS)

Recruiter wives group volunteers assistance

PONTIAC, Mich.—Wives of two Air Force recruiters here have joined with wives of other service recruiters to form a community involvement group. Mrs. Mary Sue Shagena and Mrs. Karen Dutcher helped organize "MANAF" (Marine, Army, Navy, and Air Force) Wives.

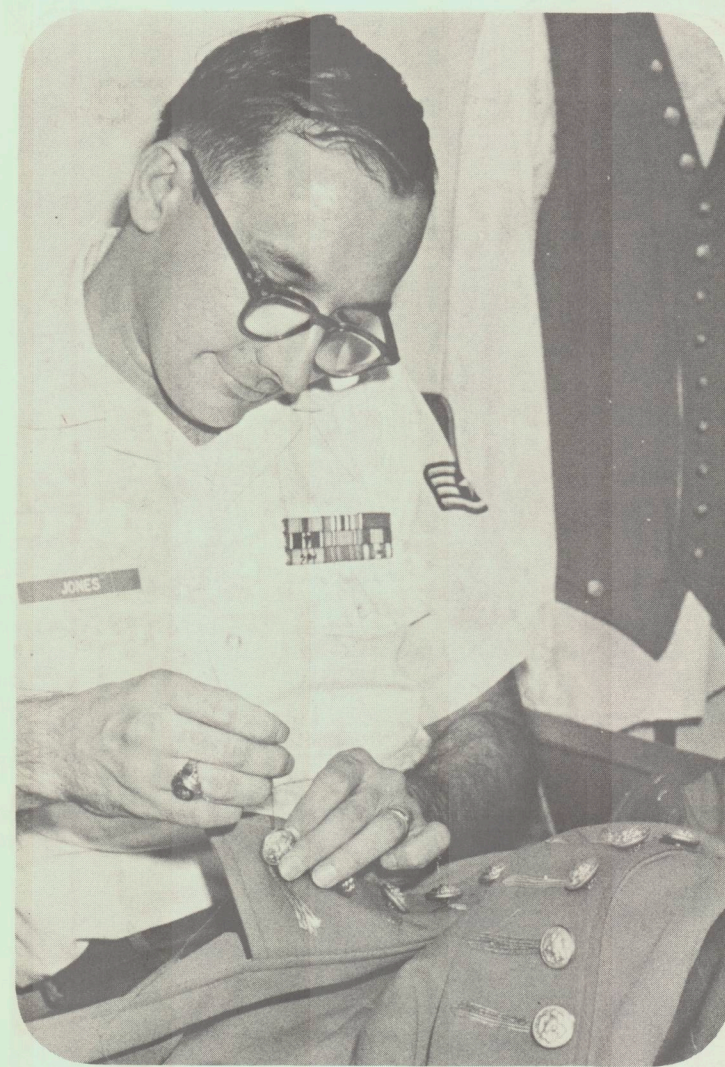
The group was established to perform volunteer work in the community and to help the women adjust to life in a civilian environment.

According to Mrs. Dutcher, the group was formed because "military life is completely different from civilian life. You just don't go out and ring doorbells saying, 'I am a military wife and I want to get to know you,'" she explained. "You have to extend yourself and show that you're willing to become part of the community."

The group's first major project involved making stuffed animals for children being treated at Pontiac General's

emergency unit. Since completion of that project, the women have spent their volunteer hours calling on the city's elderly residents and working with retarded children. They also continue to work with patients at the hospital.

Mrs. Shagena is the wife of Master Sergeant William W. Shagena and Mrs. Dutcher is the wife of Technical Sergeant Harvey R. Dutcher, Air Force Recruiting Detachment 504 recruiters.



Unusual bicentennial project 'all sewn up'

by Captain Ted Guest
ATLANTA, Georgia—An Air Force recruiter in Atlanta, has an unusual bicentennial project all sewn up.

For the past four months, Staff Sergeant Carl Jones, a member of the Air Force Recruiting Detachment 304, has been sewing an authentically designed revolutionary war military uniform. "With all the promotion of the 200th birthday, I just got caught up in the spirit of things," SSgt. Jones said.

SSgt. Jones wanted to "get involved" in commemorating the national milestone. "I've read about people canoeing across the country, building log cabins and so forth, for the bicentennial. I decided making the outfit would be challenging, and would also provide something I could utilize in my job," explained the eight-year Air Force veteran.

His handiwork was finished just in time to wear at an Air Force exhibit during the recent Dobbins Air Force Base Open House. "I was really surprised at the amount of interest the uniform attracted. A number of

people took photographs and asked questions. Now, I've got to brush up on my history of the bicentennial era," SSgt. Jones confessed.

Other recruiters in the local area have already begun asking him for support in bicentennial parades.

The complete outfit cost SSgt. Jones about \$80 to make. "You've got to see the professional work-

manship to believe it," said an office partner, referring to the uniform.

"It was fun and interesting, but I admit I got a bit tired of sewing the more than 75 buttons that line the coat and breeches," SSgt. Jones said.

Referring to future sewing projects, SSgt. Jones smilingly said, "I'd like to sew some additional stripes on my uniform."

Four units get new leaders

Four Air Force Recruiting Detachments recently got new commanders. They are Dets. 308, 311, 504 and 603.

Major Roy R. LaFerriere is the new commander of Det. 308. He replaced Lieutenant Colonel James Aldrich who was reassigned to Norton Air Force Base, Calif. Maj. LaFerriere is a master navigator with more than 5,000 flying hours. Prior to his present assignment he was chief of the navigator management section at the Air Force Military Personnel Center.

New Det. 311 commander is Major Bernard M. Stein. He re-

placed Maj. Henry L. Isenberg, who has been reassigned to Little Rock AFB, Ark.

Maj. Theodore R. Miller has assumed command of Det. 504. He replaced Lieutenant Colonel John Hale now assigned to Robbins AFB, Ga. Maj. Miller is a pilot with experience in heavy transport aircraft and helicopters.

Capt. David H. Scanlan Jr., recently assumed command of Det. 603. Formerly 3506th Air Force Recruiting Group operations officer, Capt. Scanlan replaced Maj. Donald Biehn, who was reassigned to McChord AFB, Wash.

Nine officers finish recruiting course

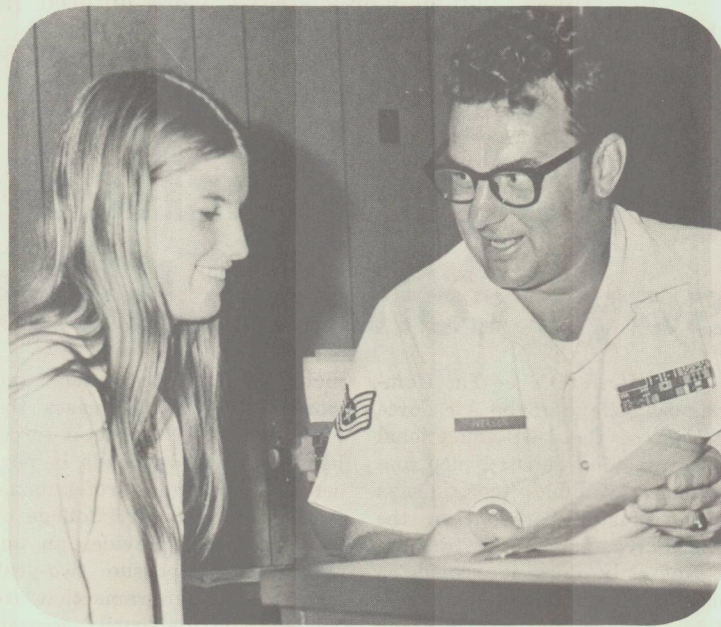
LACKLAND AFB, Tex. — Nine officers recently were graduated from the three-week Air Force recruiting officer course here.

Graduated with honors was First Lieutenant Arthur L. Bale, Air Force Recruiting Detachment 608 logistical support officer.

Other graduates were Captains Alayne L. Bartlett, nurse recruitment officer, Det. 610, Gregory L. Griffin, logistical support officer, Det. 504,

Michael E. Hanzel, logistical support officer, Det. 513, Gary L. McKenzie, 3503rd Air Force Recruiting Group production control officer and John J. Moscatelli, 3505th Group advertising and publicity officer.

Also graduated were Capt. Frank A. Pickart, logistical support officer, Det. 309 and David C. Ward, logistical support officer, Det. 301; and Major Winston R. Youngblood, Det. 307 commander.



DISCUSSING SOME ENLISTMENT paperwork with his daughter Donna, is Technical Sergeant Clarence W. Iverson, an Air Force Recruiting Detachment 303 Armed Forces Examining and Entrance Station liaison noncommissioned officer. Like members of many Air Force recruiting families, Miss Iverson helps her father with paperwork and other office chores. A fringe benefit is that Donna becomes aware of the many benefits offered young women in the Air Force. (Air Force Photo by TSgt. Buddy C. Ward)

Recruiting school graduates 31

LACKLAND AFB, Tex. —Thirty active duty non-commissioned officers and one Air Force reservist soon will be representing the Air Force in their respective communities as recruiters. All were recently graduated from recruiting school here.

Designated Distinguished Honor Graduate for the six-week course was Master Sergeant Leo Helle, who has been assigned to Air Force Recruiting Detachment 108. Also graduated with honors were Staff Sergeants Jackie L. Barnes, Det. 607 and James B. Mamone, Det. 310.

Assigned to the 3501st Air Force Recruiting Group were

SSgts. James H. Berger, Det. 101, Richard I. Crane Jr., Det. 103 and Charles E. Grimm, Det. 105. Also assigned to the '01st were Technical Sergeants James R. Washburn, Det. 105 and Ronald B. J. Williams, Det. 104.

The 3503rd Group gained six men. They are SSgts. James E. Carroll Jr., Det. 301, Charles D. Hodges, Det. 310 and Clyde W. Kerr, Det. 311; MSgt. Jerry L. Isenhour, Det. 307 and Billy L. Lee Jr., Det. 309; and TSgt. Joseph N. Gilbert, Det. 310.

Seven men were assigned to the 3504th Recruiting Group. They are SSgts. John B. Theall and Danny L. Dunning, Det. 401 and Don R. Cheairs, Det. 403, Robert A. Carpenter, Det.

404; TSgts. Thomas D. Bieser, Det. 405 and Raymond J. Richmond, Det. 409; and MSgt. Gerald D. Barker, Det. 409.

Reporting to the 3505th are TSgt. Frank M. Shryock, Det. 506; SSgts. Terrence A. Coit, Det. 501, Stephen J. Hollowell, Det. 500 and Earl W. Schmurr, Det. 504.

Going to the 3506th Group are TSgt. Apolinar Pina Jr., Det. 603; MSgt. David A. Russell, Det. 606; SSgts. William A. Head, Det. 608, Lawrence T. Wells Sr. and Howard W. Wright, Det. 609.

The reservist completing the course was Sergeant Marylee K. LeDoux, who is assigned to Luke Air Force Base, Az.

Graduated early were MSgts. Rudy L. Cleveland, Det. 401 and Cecil L. Norton, Det. 307.

Senior NCOs complete course

LACKLAND AFB, Tex. — Fourteen Air Force Recruiting Service sector supervisors or those soon to become supervisors recently completed the three-week special supervisory course here.

Graduated with honors was Senior Master Sergeant Donald F. Jones, Air Force Recruiting Detachment 404.

Other members of the class were Master Sergeants Armand J. Cadieux, Det. 103 and Bobb D. Cantrell, Det. 401; MSgts. Carlyle Cark, Det. 104 and Al DeCosta, Det. 608; SMSgt. Chuck Eldridge, Det. 311; MSgts. Gentry R. Humphrey, Det. 105 and Bruce O. Jackson, Det. 606.

Also graduated were SMSgt. Dave Johnson, Det. 311; MSgt. William H. Mills, Det. 504; SMSgt. Billy Nelms, Det. 404; MSgts. Alden C. Olander III, Det. 501 and James O. Robison, Det. 601; and SMSgt. Charles E. Stone.

RS personnel receive awards

Five members of Air Force Recruiting Service received Air Force awards recently.

In Air Force Recruiting Detachment 307, Chief Master Sergeant Clyde H. Vanoer, operations superintendent was presented the Meritorious Service Medal. Senior Master Sergeant John L. Armstrong Jr., operations supervisor, was awarded an Air Force Commendation Medal, and Technical Sergeant Rufus F. Memory, an Armed Forces Examining and Entrance Station liaison noncommissioned officer, also received an Air Force Commendation Medal.

The three were presented the awards at their retirement ceremony by Lieutenant Colonel James T. Jones, Det. 307 commander.

The new Commander of Det. 311, Major Bernard Stein, was presented the Meritorious Service Medal by Brigadier General Andrew P. Iosue, Air Force Recruiting Service commander. He received the award for meritorious service while project officer for the purchase and installation of a new flight simulator for training electronic warfare officers, while stationed at Randolph Air Force Base, Tex.

Staff Sergeant J. C. Tolbert, a member of Det. 513, was presented an Air Force Commendation Medal for outstanding professional skill and dedication which contributed immeasurably to the success of the 14th Flying Training Wing at Columbus AFB, Miss. He received the award from Capt. Wayne A. Tongue, detachment commander.

Here 'n there in Recruiting

Sun Coast Flight

Technical Sergeant Charles E. Viands, assigned to Air Force Recruiting Detachment 303, enlisted 19 members of the 28 member Sun Coast Buddy Flight which departed for Air Force basic training recently. The members were presented flight bags by Air Florida stewardesses upon departure.

There in voice

Wolfman Jack albums entertained visitors at the recent Loring Air Force Base Open House. Air Force Recruiting Detachment 109 recruiters Master Sergeant Ernie Gallant and Staff Sergeant Lu Charette broadcasted the albums from a Recruiting Service van.

Big turnout

Air Force recruiters recently participated in the Armed Forces Fair in Lewiston, Me., which attracted more than 15,000 people. Manning the Air Force recruiting display was Air Force Recruiting Detachment 109 recruiter, Technical Sergeant Paul Corbin. He was assisted by Sergeant Mona Ellison, a member of the Maine Air National Guard.

Eagles

Sergeant Mike Prowell, an Air Force Recruiting Detachment 311 recruiter, recalled his past recently when he presented an Eagle Scout Award to Ed Moody. It is the highest rating offered by the Boy Scouts of America. Sgt. Prowell earned his Eagle Scout award in 1971.

Controller of the Month

Airman First Class Martin R. Perez is the Accession Control Center's Controller of the Month. This is the second time the 20-year-old Corpus Christi, Tex., resident has been selected for this award. Prior to his assignment here, A1C Perez, a personnel specialist, attended technical training school at Keesler Air Force Base, Miss.

Confused?

A change in command at Air Force Recruiting Detachment 608 has caused some confusion to telephone callers. Captain David J. Moss replaced Major Wayne D. Moss as detachment commander.

Degrees

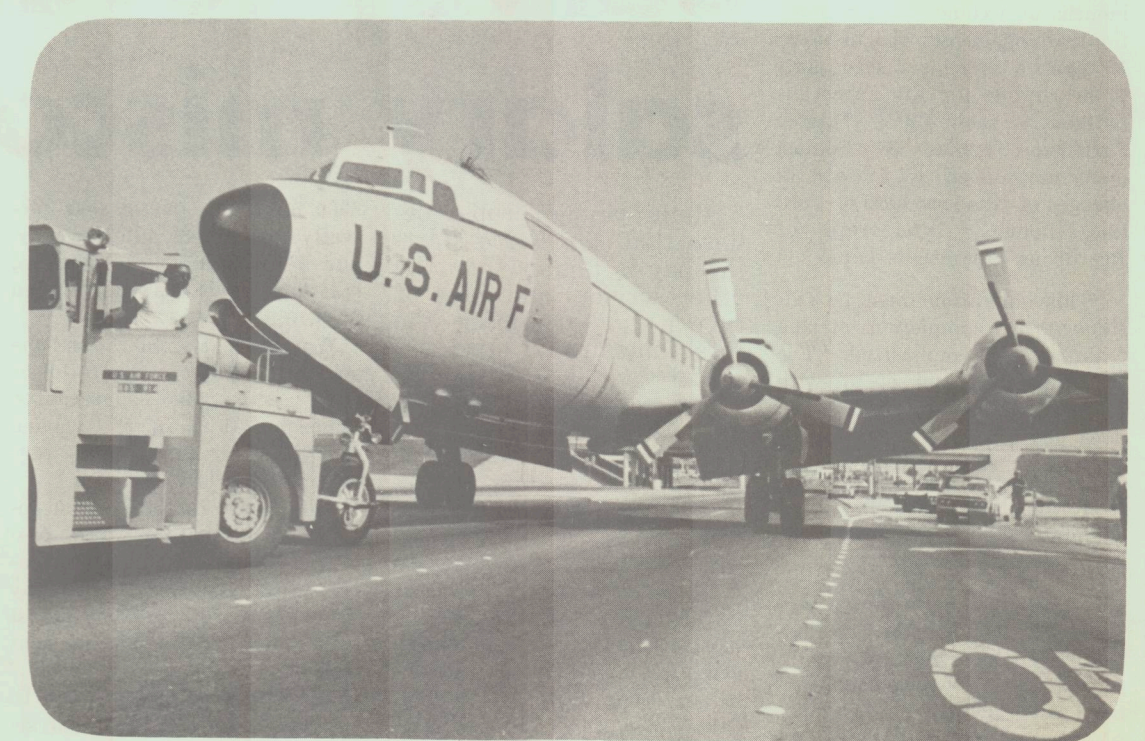
Three members of Air Force Recruiting Detachment 308 were recently awarded their masters degree in business from Webster College in St. Louis. Receiving the advanced degrees were Lieutenant Colonel James L. Aldrich, Det. 308 commander, Captain Thomas L. Bowman, support officer and Capt. Michael D. Shirley, operations officer. The degree presentations culminated an intensive one year course designed for active duty military and Department of Defense employees.

Promise made good

Major Charles Jackson, Air Force Recruiting Detachment 403 commander, promised members of the South Dakota "Minuteman" flight, at their enlistment, that he would check on their progress at basic training. He did on their 16th day during a surprise visit with the 44 flight members.

Drink safety

Coffee cups are a reminder for recruiters of the 3504th Air Force Recruiting Group to drive safely. Every recruiter in the '04th was given a cup with the inscription "Drive to Survive! You Have Only One Life."



"AN AIR FORCE DOUGLAS C-118 'Liftmaster' arrives at Lackland Air Force Base, Tex., to join other static aircraft displays. The C-118 and a Convair T-29 'Flying Classroom' were obtained by Lackland's History and Traditions Museum. Air Force enlistees attending basic training at Lackland have the opportunity to view many of the museum's aircraft during their free time.

AF training aircraft to provide more stick time

WASHINGTON — The Air Force plans to start using T-37 and T-38 aircraft to give operational pilots in certain units additional flying time. This is part of a new test called the low cost aircraft (LCA) program.

Hopefully, it will prove to be an inexpensive way of improving airmanship and supplementing mission-related training, say officials. The test will last for one year.

Recent budget and energy considerations have caused the reduction of flying hours in operational units throughout the Air Force. This has significantly lowered the average level of pilot flight experience. This trend is expected to continue as more emphasis is placed on using ground-based simulators for training, explain officials.

The test program will affect primarily younger pilots having less than five years rated service.

The bases involved in the test are Eglin Air Force Base, Fla. (F-4E), flying T-38s from Craig AFB, Ala.; Cannon AFB, N.M.

(F-111D), flying T-38s from Reese AFB, Tex.; Barksdale AFB, La. (B-52 and KC-135), flying T-37s from Columbus AFB, Miss.; Travis AFB, Calif. (C-141), flying T-37s at Mather AFB, Calif.

Officials emphasize that the T-37 and T-38 flying time will be in addition to the current programmed time in the pilot's primary aircraft.

Pilots participating in the LCA test will be monitored for

the affects on their proficiency and airmanship. If the test proves successful in improving pilot skills at a reduced cost, the Air Force may seek a new low cost aircraft to fill this new role throughout the Air Force. The current T-37 and T-38 aircraft inventory would not be large enough to implement on an Air Force-wide program. A low cost prototype trainer is now being investigated. (AFNS)

Recruiter turns emptiness into advertising campaign

SAN BERNARDINO, Calif.—Vacated downtown store windows were a problem for city officials in this southern California community.

But an Air Force recruiter solved the problem and boosted Air Force recruiting at the same time.

Master Sergeant Roy Lott, Air Force Recruiting Detachment 601 recruiter, with the assistance of Captain Sharon

Moses, nurse recruiting officer, organized a five-window recruiting display at one of the busiest intersections downtown when a large store moved to a new mall.

MSgt. Lott used mostly detachment resources to create the display. Douglas Aircraft Corporation in Long Beach, Calif., also supplied a scale model of the C-9A aircraft and a local uniform supply house furnished manikins to enhance the display.

Technical Sergeant Paul Collette, detachment test control noncommissioned officer, loaned his collection of handmade model aircraft for another window, and the life support section at Norton Air Force Base, developed a display of the protective equipment used by aircrews. Finally a large combination of modular displays showing jobs available in the Air Force completed the design.

Commendations were received from the Mayor's office for the professional appearance of the display and the assistance provided by the Air Force Recruiting Service in filling the empty space.

Col. McAfee becomes medical recruiting chief

Colonel Charles A. McAfee, is the new chief of the medical personnel recruiting division, Directorate of Recruiting Operations here.

He replaced Col. Charles C. Beale who retired.

Col. McAfee is a health services administrator and veteran of 26 years Air Force service. He comes to Recruiting Service from the Air Force sur-

geon general's office where he was chief of personnel and education plans.

The University of Nebraska, at Omaha, graduate, has been assigned to Randolph Air Force Base before. He was chief of officer career motivation at the Air Force Military Personnel Center surgeons office.

The colonel is from Knoxville, Tenn.

Director discusses concept

AF women's role reviewed

During a recent interview at the Pentagon, Colonel Bianca D. Trimeloni, director of women in the Air Force since May, discussed plans, programs, and future goals for the expanded use of military women.

Expressing personal objectives for her new job, the colonel said, "I want to fine-tune our policies and procedures regarding Air Force women. A program cannot remain stable. It becomes static if it doesn't keep up with the times. So we do need to review and make necessary changes."

Top priority is the monitoring of the deactivation of women squadron sections in a push for total assimilation of women in the Air Force—a program she expects to succeed because "duty commanders in the field have expressed a willingness to assume full responsibility for the women assigned to their units."

In explaining the move, she said, "We felt the time was right. Our retention rate is the highest it has ever been, and with the increase in the numbers of women in the Air Force, we have better visibility in the field. More men are working with women, and I think this professional relationship—this one-to-one work contact—makes the environment favorable."

"Our greatest concern," she admitted, "is that the consultants overseeing the program at base level don't slip back into the role of past women commanders or first sergeants. We

want them strictly to be consultants—to the supervisors as well as the women. We are encouraging the women to go to their supervisors, male or female, for counseling or anything else they need, although they might in turn be referred to the consultant in the same way they might be referred to the chaplain or social actions people."

Air Force women can also look forward to two new uniforms—a dark blue pantsuit and a green fatigue specifically designed for women. According to the colonel, "The pantsuit has been approved and is now available through commercial sources.

It may be worn year round with the accessories prescribed for the service uniform. The fatigue prototype needs to be presented to the Air Force Uniform Board for final approval."

Examining discriminatory attitudes against military women, the colonel said she believes in many instances they were unconscious rather than deliberate. "It wouldn't be honest to say that all discrimination against women is unconscious," she added.

"Sometimes offensive, negative comments are made. But the women coming into the Air Force today are better educated, more adult, and not overly sen-

sitive. Instead of crying or withdrawing, they get angry and make their feelings known—and that's healthy," she explained.

"But there will be problems," she continued. "Before it was male patronization, and now I think there is a danger of going to the other extreme. Acceptance of and equality for women doesn't mean treating them like men. Through it all, however, I think the woman who keeps her sense of humor and does the best she can will come out ahead."

In any event, Col. Trimeloni insists, "The Air Force has real-

ized that ability, talent, and dedication comes in all kinds of packages, including female, so the utilization of women will continue to expand."

Although she personally doesn't think women should be used in combat, both for "cultural and operational" reasons, she does support opening the Air Force Academy to women as a "step in the right direction" toward increasing opportunities for young women to accept greater responsibility and attain success. "Women have shown that they have much to contribute to their Nation through military service," she concluded.

Radio test underway

The Department of Defense has announced that the Army, Navy, Marine Corps and Air Force will initiate a simultaneous 13-week test of paid radio advertising in support of the all-volunteer force.

The test was scheduled to begin Sept. 8 in 16 market areas. Cost of the test is estimated to be approximately \$1.1 million including radio commercial preparation and distribution, as well as the support radio program.

A tentative list of market areas which were to be included in the test design follows: Dothan, Ala.; Denver; Atlanta, Augusta and Valdosta, Ga.; Boise, Idaho; Bowling Green and Louisville, Ky.; Baton Rouge, La.; Lansing, Mich.; Kansas City, Mo.; Columbus, Ohio; Altoona, Pa.; Knoxville, Tenn.; and Seattle and Spokane, Wash. The test design calls for some markets to be used by only one military service while others will be used by more than one military service.

The test is designed to determine the capability of paid radio advertising to effectively reach the potential high quality active force enlistee and to accomplish the advertising objectives of the military services.

Reservists face added criteria for regular duty

Air Force reservists must have participated in an active reserve status for at least twice as long as they spent in basic and technical training to apply for enlistment into active duty through the nonprior service program, Recruiting Service officials here recently announced.

"This means that a member of the reserve who spent five months on extended active duty for training is required to serve 10 months with his reserve unit to be eligible for Air Force enlistment," said Chief Master Sergeant Thomas H. Foulds, noncommissioned officer in charge of the production control division, Directorate of Recruiting Operations here.

"This obligation must be fulfilled after completion of the training," he emphasized. "The time an individual spent with his unit prior to the training does not count."

The new ruling does not apply to former reservists who have completed their obligation and have been released.

Headquarters Air Force Reserve, Robbins Air Force Base, Ga., may waive the requirement for personnel whose positions have been deleted or for those who have moved to an area where there is no reserve unit.

The change does not apply to the delayed enlistment program, Air National Guard, or reserve units of the other services.



AN UNUSUAL RECRUITING display commemorating the Air Force and the bicentennial year was built for Armed Forces Week by a display man working at a department store in McCreless Shopping Mall, San Antonio, Tex. It was created by Walter Gipprieh at no cost to the Air Force.

Survey reveals salary misconception

Many young people believe that Air Force starting pay is higher than the other services and most of them underestimate the total amount.

A recent Gilbert Youth Survey of more than 35,000 young men and women revealed that 40 per cent of the respondents thought that starting salaries in the Air Force were higher. Only one in ten correctly answered that base pay was the same, \$344.10, for all services.

The survey also revealed that most young people tend to underestimate military service salary levels. Sixty per cent of those answering the questions underestimated starting pay.

One-fourth of the respondents felt that an enlistee would earn less than two hundred dollars per month, and 35 per cent pegged salaries at the \$200 to

\$300 level. One out of four correctly estimated military pay, and 15 per cent guessed that starting pay was more than \$344.10.

Women participants in the survey tended to estimate lower than their men counterparts. Almost a third of the women thought starting salaries were less than \$200.

"The pattern of misconceptions about military pay prevailed in all sections of the nation and appeared especially pronounced in the northeast where fewer than 15 per cent of the responses were accurate," said Lieutenant Colonel John D. Williams, chief of the analysis and evaluation division, Directorate of Advertising, Headquarters Air Force Recruiting Service here.

"Lack of knowledge about pay also appeared acute among high

school students with only 14 per cent (compared with 26 per cent of college students) accurately estimating enlistee income," he continued.

"Assuming that higher pay is an important consideration in any employment choice, the findings suggest that recruiters need to provide more information on military pay to prospective enlistees," he concluded.

WASHINGTON — The House Armed Services Committee favorably passed a bill to extend incentive pay for veterinarians and optometrists who enter active duty after July 1. A second amendment to include podiatrists was defeated on the grounds that podiatrists were not a recruiting problem.

(AFNS)

Recruiter killed in plane crash

BELLEVUE, Wash. — A member of Air Force Recruiting Detachment 601 was killed in a private aircraft accident Aug. 24.

He was Master Sergeant Conrad "Lee" Casad, 37, a detachment operations non-commissioned officer.

MSgt. Casad and his son, Anthony, 18, were returning from a weekend trip when the single-engine plane in which they were flying crashed in the Cascade Mountains, east of Seattle.

At press time, his son was reported in satisfactory condition.

MSgt. Casad is survived by his wife Lorene, children Anthony, Nicky, and Stephen, of Edmonds, Wash., and his parents Mr. and Mrs. Willard Casad of Seattle.